

GV BORNEO SDN BHD SUSTAINABILITY POLICY

Vision and Message from our Directors:

At GV Borneo Sdn Bhd “GVB”, since 2021 we’ve been on a mission to make our service affordable and available to provide and increase Sabah users towards an energy transition phase to mitigate and avoid potential harm and climate change impacts

As local Sabahan electrical contractor, we are keen to achieve as per Energy Commission of Sabah, to achieve Sabah Energy Roadmap and Master Plan 2040 and Master Plan 2040 (Sabah Energy RAMP 2040). The vision we share for “Reliable, Accessible, Affordable and Sustainable Energy for Sabah”

The roadmap and master plan is to develop and to address the key challenges that encircle Sabah’s energy sector. We are to strengthen Sabah’s energy security, enhancing energy accessibility and affordability as well as to advance Sabah’s progress toward environment sustainability.

GVB has been providing consultation, engineering, procurement, construction and commissioning with Green Energy (Solar) with various international investor in Sabah’s.

This we have provided our first step to achieving our goals and vision, which allow Sabah to mitigate from fossil fuel and climate change impact. We provided hundreds of job opportunities and will continue to provide more in future and also knowledge and vision for local investor to continue and achieve the Sabah Energy RAMP 2040 goals.

1. Introduction

We are committed toward provider of sustainable energy solution in Sabah and Internationally. In line with Sabah Roadmap RAMP 2040, we are inspiring the purpose of the policy, reducing the environmental impact, promoting social responsibility, and ensuring long-term economic viability.

GV Borneo Sdn Bhd directors is the ultimate authority over the company sustainability strategy and governance, reviewing and approving all sustainability-related policies and initiatives. The Sustainability Committee, comprising key senior management personnel covering all disciplines and regions of operation, shall assist the directors in the implementation of sustainability goals and initiatives, and report progress on a yearly basis.



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2. Environmental Responsibility and Commitment

- We are committed to reduce emissions, promote energy efficiency, and seek opportunities in renewable energy in line with the Sabah Roadmap RAMP 2040.
- We are committed to embrace responsible energy & resources in daily operations.
- We are committed to manage waste responsibly to minimise adverse effects on human health and the environment.
- Inculcate environmentally sustainable practices among our employees.
- We promote to minimise impact on biodiversity and protect environmental ecosystem.
- We strive to comply with environmental laws, regulations and obligations through our business operations.
- To promote adoption of good environmental practices among our suppliers, manufacturers and sub-contractors.

3. Social Responsibility

- We are committed to safeguard labour rights of our employees based on the relevant legislation under the relevant law and align our business operation with the industry best practises.
- We strive to provide a compelling Employee Value Proposition and sustain a high performing culture with enhanced employee experience.
- We are committed in human capital development and fostering a culture of sustainability throughout the organisation.
- We are committed to advocate and enforce safety standards to promote the safety and long-term well-being of our workforce.
- We are committed to comply with relevant labour laws and we support the rights of freedom of association.
- We are committed to nurture a sustainable high-performance organization.
- We are committed to promote gender equality and education for communities.
- Ethical Practices: Describe commitments to fair labor practices, human rights, and community engagement.

5. Economic Responsibility

- We advocate sustainability practices across our supply chain ecosystem.
- We advocate for our vendors to embrace GVB shared values and Sabah Roadmap RAMP 2040.
- We advocate to adopt principles of proportionality and transparency.
- We advocate to provide secure, reliable & resilient systems.
- We advocate to provide anti-corruption and bribery systems.



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6. Implementation and Accountability

- Director and top management roles and responsibilities for implementing and overseeing the sustainability policy.
- To attract and retain talent, continuing to educating employees and stakeholders about GVB sustainability practices.
- To conduct a yearly reporting and every project kick off meeting, discussion with directors and management to continue and enhancing the GVB sustainability policies.

7. Review and Improvement

- Every completed service and project to review the policies by the project methodology to ensure every weakness to be reviewed.
- The commitment to continuous improvement and adaptation in response to new challenges and opportunities by comparing previous case and projects to minimize the weakness.

8. Governance Goals

- Integrate sustainability strategy into weekly or monthly operations progress report.
- Deploy and execute sustainability initiatives.
- Contribute to effective sustainability performance.
- We strive to uphold high standards of corporate governance and business conduct.
- We are committed in adopting robust sustainability governance structure to facilitate oversight, strategic management, and implementation of sustainability strategies and initiatives.
- We are committed in embracing ethical business conducts through compliance with Malaysia and Sabah regulations and requirements.

Date of approval: 1st January 2024

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Brian Tan Tze Fei (Director)

Date next scheduled review: 1st January 2025